

**Fonda-Fultonville Central School District**  
**Five-Year Plan with**  
**Measurable Goals**  
**2009-2014**

**Strategic Goal #1—Prepare pre-K through grade 12 students for post-secondary education and the workplace.**

**Objective A— Design instruction with a focus on reading.**

1. Develop a curriculum that coordinates how pre-K–12 students are taught to read and to monitor students' progress throughout their school years to raise all students to the proficient level as measured by the New York State Department of Education.

***Measurable Goal:** By the end of grade 3, 90 percent of all students will score at levels 3/4 on the New York State grade 3 English/Language Arts (ELA) Assessment.*

***Measurable Goal:** 90 percent of all students grade 4 through grade 8 will score at levels 3/4 on the New York State English/Language Arts (ELA) Assessment.*

***Measurable Goal:** 90 percent of all students will score a 65 or above on the New York State English Regents exam.*

**Objective B—Design instruction with a focus on Career and Personal Development**

1. Students will have an individualized career plan that set clear long-term goals and steps to reach those goals.

***Measurable Goal:** Present a draft of an Individualized Career Plan (ICP) to parents at the end of grade 8. The ICPs will be reviewed and revised in grades 10 and 12. Students graduating in 2010 to be inaugural class.*

***Measurable Goal:** Superintendent will present a mock ICP to the Board of Education by June, 2009 for use in the 2009-2010 school year.*

**Objective C—High School Completion Rate**

1. Develop a plan that continuously monitors students in grades 7-12, tracking their academic and personal performance to ensure that all students earn a diploma.

*Measurable Goal: 90 percent of high school freshmen will complete high school in four years.*

*Measurable Goal: 85 percent of students will graduate in 2009.*

**Objective D—Strengthen the college prep experience for those students choosing to attend a 2- or 4-year college.**

1. All students so choosing will be prepared for college entrance exams and the application process.

*Measurable Goal: 90 percent of all students will take the in-house SAT (College Assessment Test) prep for students graduating in 2011.*

*Measurable Goal: 90 percent of grade 11 students will take the PSAT (Preliminary College Assessment Test).*

*Measurable Goal: Annually review student achievement and progress on the college assessment tests (both SAT and ACT).*

*Measurable Goal: Develop a profile on each graduating senior that future college applicants may use to contact FFHS alumni regarding college/career choices.*

**Strategic Goal #2—Run the district in a financially responsible manner that preserves and improves the quality of education provided.**

**Objective A—Develop a long-term financial plan.**

1. Develop a fiscal plan that balances the educational goals of the District with the community's capacity and willingness to support it.

*Measurable Goal: Pass the budget in each year of the plan by a 60 percent super majority (60 percent is a legal designation for a super majority).*

*Measurable Goal: Enact 90 percent of the individual components of this strategic plan with community support.*

**Objective B—Promote the wider use of Shared Services.**

1. Develop a regional shared services plan with other municipal, community and educational agencies.

*Measurable Goal: Participate in regional discussions in the following areas of potentially shared services: food service, transportation, cooperative bidding/purchasing.*

*Measurable Goal: Participate in at least one additional shared service by 2010-11.*

**Strategic Goal #3—Foster excellence in Academics, Athletics and the Arts.**

**Objective A—Promote a culture that fosters excellence and innovation**

1. Support training for all staff that leads the district toward excellence.

*Measurable Goal: Annually adopt a Professional Development Program that clearly focuses on improving of student performance.*

*Measurable Goal: Present agendas for Superintendent Conference Days (two per year) that focus on student achievement.*

2. Periodically review the curriculum K-12 to evaluate rigor (thoroughness), relevance (how well it applies in the real world), scope (range) and sequence (orderly step by step process).

*Measurable Goal: Principals and department chairs will work together in 2008-2010 to review the curriculum to measure district progress toward a rigorous and relevant curriculum for all students.*

*Measurable Goal: The Superintendent will present a review of a major content area (English, math, science, social studies, or foreign language) each year to the K-12 Education Committee.*

**Objective B—Develop programs that meet the changing needs of students**

1. Evaluate the school's capacity to effectively support the mental, emotional and physical challenges facing students.

*Measurable Goal: By the 2009-2010 school year, develop a method to analyze the district's ability to deliver required and appropriate services for children with disabilities.*

*Measurable Goal: Develop a curriculum that clearly meet student needs after graduation (i.e. Project Lead the Way)*

***Measurable Goal:*** Expand the character education programs currently in place in the elementary school into the middle school beginning in 2008-2009 to help students become responsible and productive citizens of the Fonda-Fultonville community.

2. Develop plans to identify and meet the needs of the changing community.

***Measurable Goal:*** Beginning with the 2007 ninth-grade class, confidentially analyze the student population regarding socio-economic status, readiness for school, English language mastery, graduation rates and other key characteristics to be determined. Report the results to the Board of Education.

***Measurable Goal:*** Develop programs that address the needs uncovered through of the above analysis. Programs will include, but not be limited to, staff development, student programs, availability of additional services to support student behavior and academic performance.